



LEICESTER

FREEDOM OF INFORMATION POLICY

**Gateway College
Colin Grundy Drive
Leicester
LE5 1GA**

**Tel: 0116 274 4500
Fax: 0116 274 2051**

**Review:
Feb 2018**

**Next Review due:
Feb 2021**

Freedom of Information Policy

Introduction

The Freedom of Information (FOI) Act 2000 gives the public a general right to access recorded information held by public authorities including Further Education Colleges. The Act promotes greater openness and accountability across the public sector, therefore facilitating a better understanding of how public bodies carry out their business, why they make the decisions they do and how they spend public money. All institutions are required to issue a publication scheme.

The Publication Scheme

Under the FOI it is the duty of every public body to adopt and maintain a publication scheme to facilitate the proactive release of information. In accordance with the legislation, Gateway College has adopted a publication scheme which is a document describing the information that the College publishes or otherwise makes available as a matter of routine. The College has adopted the publication scheme that has been recommended by the UK Information Commissioner for adoption by further education colleges since January 2009 (this scheme can be found on the ICO's website).

Responsibilities for Freedom of Information

Under the FOI Act the governing body is responsible for compliance. However on a day to day basis the Vice Principal Resources will deal with FOI issues within the College.

Managers are responsible for ensuring that staff under their direction are aware of the FOI Policy, and information is processed in accordance with the Freedom of Information Act 2000. Staff should ensure any requests for information under the FOI Act are referred to the Director of Resources.

Handling Freedom of Information Requests

The FOI Act permits access to all types of information, for example organisational charts, policies, procedures and all documents specified in the publication scheme.

Any requests for information under the FOI Act received by a member of staff via email or as a paper copy must firstly be forwarded to the Vice Principal Resources who will liaise with colleagues to provide the information.

Although the FOI Act does not specify a formal request procedure, individuals are encouraged to complete an FOI Request form to obtain information held by the College (see Appendix B). Staff should advise people making verbal requests to contact the College in written form by completing the FOI request form.

Under the Freedom of Information Act, any individual is able to make a request to the College for information. They do not have to indicate why they want the information. An applicant is entitled to be informed in writing as to whether the information is held and to have the information communicated to them, or provided with an explanation why this cannot be done.

Any request made to the College stating the name of the applicant, including an address for correspondence and describing the information required qualifies as a request for information.

Timescale for Compliance

On receipt of a request the College is obliged to inform the applicant in writing whether the information requested is held and if so, communicate that information to the applicant promptly, but not later than 20 working days after receipt of the request.

A request is received when it is delivered to the College, or when it is delivered to the inbox of a member of staff. The date of receipt is not the date the request is passed to the appropriate person for processing.

In respect of emails, however, where an automated 'out of office' message provides instructions on how to re-direct a message, the request would not be 'received' until it was re-sent to the alternative contact.

The correspondence to the applicant must state:

- whether the College holds the information of the type requested;
- whether it cannot be supplied due to the constraints of the General Data Protection Regulations which take precedence over any FOI rights;
- whether the information is exempt from disclosure (see exemptions – Appendix A).

If the information is held and can be provided it must be given to the individual in so far as possible in the format requested i.e. hard copy or electronic.

Information will be collated by the Vice Principal Resources in conjunction with other appropriate College staff. Records of FOI requests and how they have been dealt with should be maintained by the College.

Exemptions and Exceptions

In certain circumstances the College may refuse a FOI request:

- when the request is vexatious or repeated;
- when the cost of compliance exceeds the appropriate limit (currently £450);
- when the information falls under one of the exemptions.

Some information is exempt from disclosure and so does not have to be provided.

There are two broad categories of exemptions:

- **Absolute exemptions.** These are cases where the right to know is wholly disappplied. In some cases there is no legal right of access at all, for instance information supplied by or relating to bodies dealing with security matters or information covered by parliamentary privilege. In other cases, for instance information available to the applicant by other means or personal information relating to the applicant, it may be possible to obtain the information by alternative means and not under the FOI Act.
- **Qualified exemptions.** These are cases where the College, having identified a possible exemption, must consider whether the public interest in maintaining the

exemption is greater than that in confirming or denying the existence of the information requested and providing the information to the applicant.

The full list of exemptions can be found in Appendix A.

Exemptions are subject to the public interest test unless FOI states that they are absolute exemptions.

When applying the test the College is simply deciding whether in any particular case it serves the interests of the public better to withhold or to disclose information.

Should the College receive a request for information which is covered by an exemption, the applicant will be informed wherever possible within 20 working days of receipt of the request that the information cannot be provided together with an explanation. Where the College does not hold the requested information then again this must be communicated within 20 working days giving a brief explanation of why this is not held if appropriate and similarly where the applicant may find the information.

Vexatious and Repeat Requests

A request can be treated as vexatious where it would impose a significant burden on the College in terms of expense or distraction and meets at least one of the following criteria:

- It clearly does not have any serious purpose or value;
- It is designed to cause disruption or annoyance;
- It has the effect of harassing the College;
- It can otherwise fairly be characterised as obsessive or manifestly unreasonable.

Each specific request should be looked at and assessed individually.

The College will not normally refuse a request for information which should be available through the publication scheme on the grounds that it is vexatious.

Issues of vexatiousness may arise where the College receives requests from individuals who have previously registered a grievance, pursued a complaint or otherwise been involved in a dispute. It is not unusual for those who believe they have been unfairly treated by the College to pursue or attempt to re-open their grievance by using the FOI.

Any request considered to be vexatious will be passed to the Vice Principal Resources. Should this be linked to a complaint/dispute this will then be referred to the Principal.

All refusals for information will be communicated to the applicant in accordance with the paragraph above on exemption.

Fees

The College will not levy a fee for FOI requests that are relatively straightforward and where the information held is readily available. Requests for information may be

chargeable if significant staff time or resources will be required to meet the request. If a fee is chargeable then this will be agreed with the applicant before the request is processed.

The Government has published the FOI fees regulations. In accordance with this legislation fees are capped at £450. As a result, the College may refuse to accede to a request for information if the cost of doing so is likely to exceed this amount.

Exemptions

Qualified Exemptions

- Information intended for future publication
- National security
- Defence
- International relations
- Relations within the UK
- The economy
- Investigations and proceedings
- Law enforcement
- Audit functions
- Formulation of government policy
- Prejudice to effective conduct of public affairs
- Communications with her Majesty
- Health and safety
- Some personal information
- Legal professional privilege
- Commercial interests

Absolute Exemptions

- Information accessible by other means
- Information supplied by or relating to, bodies dealing with security matters
- Court records
- Parliamentary privilege
- Personal information
- Information provided in confidence
- Information whose disclosure is prohibited by law

FREEDOM OF INFORMATION (FOI)

REQUEST FOR INFORMATION HELD BY GATEWAY COLLEGE

Your Name:		
Address:		
Email address		
Telephone No/ Mobile number:		
Please tick the format in which you require the information:	Paper copy:	<input type="checkbox"/>
	E-mail:	<input type="checkbox"/>
	To view the information:	<input type="checkbox"/>
Please describe in detail the information you require, including any reference numbers:		
Signature:		
Date:		
For internal use only		
Request forwarded to (Name of Officer):		
Date received:		
Date of response:		